

# TEASDALE APOTHECARY Co.


## We're hiring a Pharmacist!

**\$** \$48.00-\$53.00 (Hourly)  
Type of Employment: Permanent, Full-Time  
Location: 65 Beech Hill Rd., Antigonish NS  
Starting: Mid-April (Negotiable)  
Deadline: March 15<sup>th</sup> (or until filled)

## GROW YOUR CAREER WITH US.

 [www.teasdaleapothecary.com](http://www.teasdaleapothecary.com)

 @teasdaleapothecaryco

 @teasdale\_apothecary\_co



### ABOUT THE COMPANY

At Teasdale Apothecary Co., health is our passion - and that includes healthy people, healthy communities and a healthy planet. We are a full-service compounding and community pharmacy and a one-stop-shop for low-waste household and personal care products. We are an independent and locally owned & operated pharmacy in beautiful Antigonish, Nova Scotia that prides ourselves on being a patient-focused community healthcare space and a fun, creative and inclusive workplace. You can learn a little more about us by visiting our website at: <https://www.teasdaleapothecary.com/the-apothecary>

### OUR COMMUNITY

Antigonish, often referred to as the highland heart of Nova Scotia, is a small town nestled in the northeastern part of the province. Featuring the beautiful campus of St. Francis Xavier University, Antigonish town and surrounding area combines the peacefulness of small-town living with the bustle of a thriving community. You'll find a multitude of local shops, galleries, culinary experiences and microbreweries as well as a vibrant Farmer's Market every Saturday morning. Take a short drive out of town and you'll find beautiful provincial parks, rolling coastlines and breathtaking beaches. We love it here. You will too.

## POSITION OVERVIEW

Pharmacists at Teasdale Apothecary Co. provide pharmacy services and support to customers, medical practitioners and other retail pharmacies. Pharmacists work collaboratively with their colleagues, including Pharmacy Assistants, Apothecary Associates and Management to deliver top-notch care to our community. Pharmacy operating hours are Monday-Friday, 9am-6pm and Saturdays 9am-2pm. Pharmacists shifts are scheduled within those hours.

Pharmacists will have the opportunity to work in a primary care clinic, practicing to their full scope of practice to assess and treat patients as part of the Pharmacy Association of Nova Scotia's Community Pharmacy Primary Care Clinic demonstration project.

The ideal candidate for this position has a desire to work in a retail pharmacy setting, a passion for clinical services and practices patient-care from an anti-oppressive, person-first approach.

## GENERAL OUTLINE OF DUTIES

### Patient-Focused Services:

- greet in-person customers promptly and professionally and provide relevant assistance
- answer telephone using appropriate telephone etiquette at all times
- collect all relevant patient information
- identify and resolve any drug related problems
- process prescriptions with the aid of a pharmacy assistant
- perform clinical verification on all prescriptions
- dispense medications and provide counselling on all new medications or dose changes
- provide counselling on over the counter/behind the counter products and all health-related issues, including but not limited to indications, contra-indications, adverse effects, drug interactions and dosage
- practice to the full extent of expanded scope
- perform clinical services such as prescription renewals, assessing and prescribing, medication reviews and injection services
- create or modify compounding formulas as needed
- ensure all compounds are done correctly and following Standards of Practice
- adhere to all confidentiality and privacy requirements put in place by the Nova Scotia College of Pharmacists.

### Workflow & Operations:

- control access to the dispensary regarding inventory and patient confidentiality
- routinely review and maintain workflow queues
- input daily medication orders through wholesaler account
- perform inventory management tasks including returning expired medication, and completing regular inventory counts
- ensure all requirements for documentation and control of substances under the Controlled Drugs and Substances Act and Regulations are met and report to Health Canada and regulatory bodies as required
- ensure proper preparation, packaging, distribution and storage of all medications including those that require special handling and training

## WE'RE ON A MISSION...

*to provide*  
quality and  
compassionate pharmacy  
services, tailored to the  
unique needs of the  
individuals, families and  
healthcare partners we  
serve

*to offer*  
high-quality, low-waste  
choices for household and  
personal care products

*to inspire*  
health and well-being for  
our customers, our  
community and our planet

## AND WE...

*admire boldness*

*cultivate creativity*

*encourage curiosity*

*act sustainably*

*celebrate differences*

*embrace simplicity*

*lead with integrity*

...ALWAYS.

- process customer transactions and accept payment for prescriptions and front store items on POS system
- contribute to the cleanliness, tidiness and professional appearance of Apothecary spaces
- other duties as required

## QUALIFICATIONS

- Bachelor of Science in Pharmacy from a recognized institution
- Licensed (or eligible to be licensed) with the Nova Scotia College of Pharmacists (NSCP)
- Injection Certification

## PHYSICAL DEMANDS

This position requires standing for long periods of time and occasional lifting (1-20lbs).

**SKILLS, EXPERIENCE & ATTRIBUTES** – these are ideal criteria that we'd like to see. If any of these apply to you, let us know – if not, you'll have plenty of opportunities to develop them on the job.

- previous retail pharmacy experience and experience using Kroll (Pharmacy Management Software)
- an understanding of / or experience with compounding
- excellent interpersonal skills; approachable and friendly
- effective communication skills
- strong clinical skills
- ability to multitask and manage time wisely
- ability to work independently and as a collaborative team-member
- candidates must be willing to complete further training to ensure complete competencies in services provided (ie. chronic disease management, ordering and interpreting lab work, anticoagulation management)
- candidates in this position should be conscious of their impact on the world and be passionate about being part of changing consumer habits by promoting low-waste lifestyles and non-toxic products

## WHY US?

In a nutshell - we're a fun and flexible workplace that values a healthy work / life balance. You'll enjoy a casual environment with health benefits, a health and wellness program, paid time off, professional development opportunities, and an in-store discount.

We're committed to creating an inclusive, equitable, and accessible workplace, reflective of the diverse community we serve – a place where every team member feels valued, respected and supported. We encourage folks who identify as women, Black, a person of colour, Indigenous, 2SLGBTQIA+, persons with disabilities or a member of any traditionally underrepresented community to apply. If we can make this easier through accommodation in the recruitment process, please contact us.



## TO APPLY:

Send us a resume and cover letter highlighting why you're the best fit for our growing team!

Applications can be emailed to:  
[miranda@teasdaleapothecary.com](mailto:miranda@teasdaleapothecary.com)